

# Minutes

## Lebanon Town Board Meeting Town Offices

---

*October 9, 2023*, at 6:30 pm Meeting, called to order by Supervisor Ronda Winn & Pledge of allegiance.

### In Attendance:

Supervisor Ronda Winn  
Council Marie Morgan  
Council Greg Fuller  
Council Chadwick Nower  
Town Clerk Joann Collins  
Highway Superintendent Alex Hodge

#### Absent:

Council Adam Carvell  
\_\_ Residents in Attendance

### The Privilege of the Floor:

## APPROVAL OF MINUTES:

The minutes from Sept 11, 2023 regular meeting observed.

**On motion of Council Marie Morgan**

**Seconded by Council Chadwick Nower**

**Dated: October 9, 2023**

## Payment of Bills & Claims:

The bills & claims reviewed.

On the Motion of **Council Marie Morgan** to remove the bill for Madison County treasure for the IT services as it was the wrong amount, Supervisor Winn will take it Wampsville and get it corrected.

Seconded by **Council Greg Fuller**

**Approved, 10/9/2023.**

**On Motion of Council Marie Morgan**

**Seconded by Council Greg Fuller**

### Town Officer Reports:

**Planning Board: Lois Hartshorn Chair – Present**

A public Hearing on Monday night for

Jean Whitney on Lebanon Hill Rd & Reservoir Rd

Karen Mulligan on Campbell Rd

**Town Board Meeting Minutes Town Offices**  
**October 9, 2023**

**Board of Appeals: Daniel Clark Chair-**

Nothing

**Town Justice: Henry Moore –**

Nothing

**Dog Control: Carol Lawrence**

There was discussion about sending a letter to Carol about the Town terminating her.

**Code Enforcement Officer: Aaron Camp- Absent**

Town Clerk gave a short report: Aaron is hearing from Solar companies, and he responds back to them. Still issuing permits.

**Town Assessor: Brian Fitts**

Nothing

**Town Clerk Joann Collins – Present**

Report Submitted

Town Clerk discussed that she will be contacting Municipay about a credit card reader. She will have the information soon.

**Highway Superintendent: Alex Hodge:**

Tempco is coming in tomorrow to go over the new truck with the highway crew.

Will be all done hauling salt this week.

We received the salt brine contract from the Village of Hamilton, and it needs to be signed by supervisor Winn.

Cutting Brush

Cleaning ditches

**REPAIRS**

The older truck that had a broken Jake brake was taken to Cherry Valley. The initial cost was going to be \$12,000 to fix the Jake and a new head. They tore it apart and found the turbo is no good and needs a new one. This will cost more, Alex talked with Council Adam Carvell (Highway Chair) about this, and he stated that it needs to be fixed as it is the spare truck.

The bridge on Deep springs Road is in disrepair and needs to be replaced. Steve Lorraine from Soil & Water will come out and inspect it. There is a chance that Madison County and Soil & water will both give the Town some money for this project.

Will be getting a check for \$ 15,000 from soil & water for the culvert on Lebanon Hill Rd.

**Town Supervisor: Ronda Winn:**

Report submitted.

There was discussion about SOMAC dissolving.

It was discussed to update the wind power Local Law; this needs to be discussed further.

**Supervisors reported Approved.**

**On Motion of Council Marie Morgan**

Seconded by Council Chadwick Nower  
October 9, 2023

## RESOLUTIONS:

### RESOLUTION # 50-23 HIRING AN ADDITIONAL MEO

WHEREAS, Highway superintendent Alex Hodge will be retiring on Dec,31,2023 following 22 years of service and

Whereas the Town Council feels the selected individual to fill the MEO vacancy should have training provided prior to hiring on Jan 1, 2024.

Be It Resolved the Town Council agrees to hire the selected candidate to prior to the initial starting date.

**On the Motion of Council Chadwick Nower**

**Seconded by Council Greg Fuller**

**Roll Call:**

**Morgan Aye Carvell ABS Nower Aye Fuller Aye Winn Aye**

**Dated Oct 9, 2023**

**Approved Yes Defeated**

Town Board Meeting Minutes Town Offices  
October 9, 2023

RESOLUTION #51-23 RETROACTIVELY MILEAGE FOR 2023

RESOLUTION # 18-2023 MILAGE RATE FOR TOWN BUSINESS FOR 2023

THEREFORE, BE IT RESOLVED, that the Lebanon Town Board does hereby approve the mileage rate for 2023 for official town business at (.62.5) 62.5 cents per mile and directs the Town Clerk to provide a copy of this resolution to all town officials. On motion of Councilor Marie Morgan Seconded by Councilor Greg Fuller Vote: Carvell Yes Fuller Yes Morgan Yes Nower Yes Winn Yes Approved X Defeated     

Dated: Jan 9, 2023 the release of the 2023 standard mileage rate from the IRS reveals the rate is going up. The new standard mileage rate for 2023 is **65.5** cents per mile.

That is a 0.3-cent increase from the 2022 standard mileage rate adjustment the IRS announced earlier this year as a means of combatting inflation and higher gasoline costs.

Dated: Jan 10, 2022

Whereas the township of Lebanon wishes to reimburse all employees and committee members the current 2023 IRS reimbursement for mileage and;

Whereas the reimbursement mileage rate for 2022 was adopted at the January 2023 organizational meeting the rate was not adjusted to the 2023 IRS calculation, and;

Therefore the township wishes to correct this calculation retroactively to ensure all employees and committee members are treated fairly, and;

Therefore any mileage reimbursements submitted in the fiscal year 2023 will be adjusted accordingly.

On the Motion of Ronda Winn

Supervisor Ronda Winn

Seconded by Greg Fuller

Roll Call:

Morgan Y Carvell AB Nower Y Fuller Y Winn Y

Approved Y Defeated     

Dated: Oct.9,2023

52-23

**RESOLUTION # 52 23**

**ADOPTION OF THE 2024 TOWN OF LEBANON PRELIMINARY BUDGET**

WHEREAS the Town Supervisor as Budget Officer submitted the tentative 2023 Town Budget to the Town Clerk by Sept 30, 2023, in accordance with Town Law, and

Whereas the Lebanon Town Board received the Budget Officer's submitted tentative budget for 2024 by Oct 5, 2023, from the Town Clerk via email in accordance with Town Law and,

Whereas the Lebanon Town Board will hold a budget workshop on Monday Oct 23, 2023, at 6:30 pm at the town office's, 1210 Bradley Brook Rd Earlville in the hamlet, and

Whereas the Lebanon Town Board will conduct a public hearing on the preliminary budget for 2024 two days after election Day in accordance with Town Law, on Thursday Nov 9, 2023 at 6:30 pm at the Town Office's, 1210 Bradley Brook Rd Earlville. This will give the public the opportunity to comment on the budget prior to its adoption, and

Whereas the Lebanon Town Board will be reviewing the preliminary 2024 Town Budget and will make any adjustments necessary before agreeing to the final budget package for 2024,

Therefore Be It resolved that the Lebanon Town Board accepts the Budget Officer's Tentative Budget for 2024 as the Town of Lebanon preliminary budget for 2024 and schedules the budget workshop and public hearing on the 2024 preliminary budget and directs the Town Clerk to appropriately advertise these meetings in accordance with Town Law, making copies of the preliminary budget available to the public on request.

On the Motion of Marie Morgan

Marie Morgan, Council, Chair Finance, Ways, Means

Seconded By OF G. Fuller

Roll Call:

Carvell ABS Morgan Y Nower Y Fuller Y Winn Y

Approved Y Defeated     

Date: October 9, 2023

On the motion Marie Morgan  
2<sup>nd</sup> C. Nower  
to remove Budget workshop

## Discussion:

It was discussed that the increase for the highway employees will be \$ 1.00 per hour and then the benefit package will get changed here are the changes that were discussed and need further discussion.

Currently	Proposed
<b>Sick</b> 48 hrs./ 6 days per year Accumulate 240 hrs./30 days.	No Change Accumulate 400 hrs. / 50 days
<b>Personal</b> 16 hrs. / days	24hrs / 3 days
<b>Bereavement</b> 3 days	5 days for Immediate Family 3 days for other family members
<b>Vacation</b> Year 1 40 hrs. Year 2 40 hrs. Year 3 80 hrs. Year 4 88 hrs. Year 5 96 hrs. Year 6 104 hrs. Year 7 112 hrs. Year 8 120 hrs. Year 9 120 hrs. Year 10 120 hrs. Year 11 128 hrs. Year 12 128 hrs. Year 13 128 hrs. Year 14 128 hrs. Year 15 128 hrs. Year 16 136 hrs.	Years 1-3 2 weeks 80 hrs.  Years 4-8 3 weeks  Years 9-10 4 weeks  Years 11 4 weeks with some cash out
One person plow rate	Remove
Pg. 16 Bonus `	Remove

There was discussion about rollover of unused vacation or personal days on the anniversary of hire date each year (maxing out at 400 hrs.) Also maybe allowing rollover of 1 week vacation if unused each year as well.

## Next Meeting

11/13/2023,

The motion to adjourn made by **Council Marie Morgan** and **Seconded by Council Chadwick Nower** at 8.20 pm.

**Respectfully Submitted,**

**Joann L Collins**  
**Town Clerk**